### FORM D

### **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

1072394

FORM D

# NOTICE OF SALE OF SECURITIES PURSUANT TO REGULATION D, SECTION 4(6), AND/OR UNIFORM LIMITED OFFERING EXEMPTION

OMB APPROVAL	
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OMB Number: 3235-0076

hours per form ..

Expires: May 31, 2005 Estimated average burden

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Name of Offering ( check if this is an amendment and name has changed, and indicate change.)  Compass Highfields I Fund (the "Issuer")	
Filing Under (Check box(es) that apply): Rule 504 Rule 505 Rule 506 Supply Supply Supply Rule 505 Rule 506 Supply	Section 4(6) ULOÉ
A. BASIC IDENTIFICATION DATA	
1. Enter the information requested about the issuer	VAR 5 4 2000 1
Name of Issuer ( check if this is an amendment and name has changed, and indicate change.)  Compass Highfields I Fund	
Address of Executive Offices (Number and Street, City, State, ZIP Code) c/o Paul Harris Management Inc., c/o McKinsey & Company, Inc., 55 East 52 <sup>nd</sup> Street, New York, New York 10022	Telephone Number (Including Area Code) 212-415-1609
Address of Principal Business Operations (Number and Street, City, State, ZIP Code) (if different from Executive Offices) same as above	Telephone Number (Including Area Code) same as above
Brief Description of Business To invest in a Delaware investment vehicle, which attempts to achieve ab principal and volatility than is usually associated with equity-like returns by investing in a broad range	
Type of Business Organization  corporation  limited partnership, already formed  business trust  limited partnership, to be formed	cify): General Partnership MAR 2 1 20
Actual or Estimated Date of Incorporation or Organization:    Month   Year	Actual Estimated THOMSON FINANCIAL
ENERAL INSTRUCTIONS	03017580

Federal:
Who Must File: All issuers making an offering of securities in reliance on an exemption under Regulation D or Section 4(6), 17 CFR 230.501 et seq. or 15 U.S.C. 77d(6).

When to File: A notice must be filed no later than 15 days after the first sale of securities in the offering. A notice is deemed filed with the U.S. Securities and Exchange Commission (SEC) on the earlier of the date it is received by the SEC at the address given below or, if received at that address after the date on which it is due, on the date it was mailed by United States registered or certified mail to that address.

Where to File: U.S. Securities and Exchange Commission, 450 Fifth Street, N.W., Washington, D.C. 20549.

Copies Required: Five (5) copies of this notice must be filed with the SEC, one of which must be manually signed. Any copies not manually signed must be photocopies of the manually signed copy or bear typed or printed signatures.

Information Required: A new filing must contain all information requested. Amendments need only report the name of the issuer and offering, any changes thereto, the information requested in Part C, and any material changes from the information previously supplied in Parts A and B. Part E and the Appendix need not be filed with the SEC.

Filing Fee: There is no federal filing fee.

State:
This notice shall be used to indicate reliance on the Uniform Limited Offering Exemption (ULOE) for sales of securities in those states that have adopted ULOE and that have adopted this form. Issuers relying on ULOE must file a separate notice with the Securities Administrator in each state where sales are to be, or have been made. If a state requires the payment of a fee as a precondition to the claim for the exemption, a fee in the proper amount shall accompany this form. This notice shall be filed in the appropriate states in accordance with state law. The Appendix to the notice constitutes a part of this notice and must be completed.

### **ATTENTION**

Failure to file notice in the appropriate states will not result in a loss of the federal exemption. Conversely, failure to file the appropriate federal notice will not result in a loss of an available state exemption unless such exemption is predicated on the filing of a federal notice.

A. BASIC IDENTIFICATION DATA									
2. Enter the information requested for the following:									
• Each promoter of the issuer, if the issuer has been organized within the past five years;									
• Each beneficial owner having the power to vote or dispose, or direct the vote or disposition of, 10% or more of a class of equity securities of the issuer;									
Each executive officer and director of corporate issuers and of corporate general and managing partners of partnership issuers; and									
Each general and managing partner of partnership issuers.  Check Box(es) that Apply:									
Managing Partner									
Full Name (Last name first, if individual) Paul Harris Management, Inc. (the "Manager")									
Business or Residence Address (Number and Street, City, State, Zip Code) c/o McKinsey & Company, Inc., 55 East 52 <sup>nd</sup> Street, New York, New York 10022									
Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner									
Full Name (Last name first, if individual) Church, Timothy J.E.									
Business or Residence Address (Number and Street, City, State, Zip Code) c/o Paul Harris Management Inc., c/o McKinsey & Company, Inc., 55 East 52 <sup>nd</sup> Street, New York, New York 10022									
Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner									
Full Name (Last name first, if individual) Coley, Stephen C.									
Business or Residence Address (Number and Street, City, State, Zip Code) c/o Paul Harris Management Inc., c/o McKinsey & Company, Inc., 55 East 52 <sup>nd</sup> Street, New York, New York 10022									
Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner									
Full Name (Last name first, if individual) Flaherty, Peter A.									
Business or Residence Address (Number and Street, City, State, Zip Code) c/o Paul Harris Management Inc., c/o McKinsey & Company, Inc., 55 East 52 <sup>nd</sup> Street, New York, New York 10022									
Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner									
Full Name (Last name first, if individual)  Kline, Roger C.									
Business or Residence Address (Number and Street, City, State, Zip Code) c/o Paul Harris Management Inc., c/o McKinsey & Company, Inc., 55 East 52 <sup>nd</sup> Street, New York, New York 10022									
Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner									
Full Name (Last name first, if individual)  Waite, Donald									
Business or Residence Address (Number and Street, City, State, Zip Code) c/o Paul Harris Management Inc., c/o McKinsey & Company, Inc., 55 East 52 <sup>nd</sup> Street, New York, New York 10022									
Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner									
Full Name (Last name first, if individual)  Mattern, Frank									
Business or Residence Address (Number and Street, City, State, Zip Code) c/o Paul Harris Management Inc., c/o McKinsey & Company, Inc., 55 East 52 <sup>nd</sup> Street, New York, New York 10022									

(Use blank sheet, or copy and use additional copies of this sheet, as necessary.)

A. BASIC IDENTIFICATION DATA									
2. Enter the information requested for the following:									
<ul> <li>Each promoter of the issuer, if the issuer has been organized within the past five years;</li> </ul>									
• Each beneficial owner having the power to vote or dispose, or direct the vote or disposition of, 10% or more of a class of equity securities of the issuer;									
• Each executive officer and director of corporate issuers and of corporate general and managing partners of partnership issuers; and									
Each general and managing partner of partnership issuers.  Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director General and/or									
Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director General and/or  Managing Partner									
Full Name (Last name first, if individual)  Zeller, Randi									
Business or Residence Address (Number and Street, City, State, Zip Code) c/o Paul Harris Management Inc., c/o McKinsey & Company, Inc., 55 East 52 <sup>nd</sup> Street, New York, New York 10022									
Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner									
Full Name (Last name first, if individual) Tibbetts, Todd									
Business or Residence Address (Number and Street, City, State, Zip Code) c/o Paul Harris Management Inc., c/o McKinsey & Company, Inc., 55 East 52 <sup>nd</sup> Street, New York, New York 10022									
Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner									
Full Name (Last name first, if individual) Goveia, Frank									
Business or Residence Address (Number and Street, City, State, Zip Code) c/o Paul Harris Management Inc., c/o McKinsey & Company, Inc., 55 East 52 <sup>nd</sup> Street, New York, New York 10022									
Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner									
Full Name (Last name first, if individual)									
Business or Residence Address (Number and Street, City, State, Zip Code)									
Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner									
Full Name (Last name first, if individual)									
Business or Residence Address (Number and Street, City, State, Zip Code)									
Business or Residence Address (Number and Street, City, State, Zip Code)  Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner									
Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director General and/or									
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Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner  Full Name (Last name first, if individual)									
Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner  Full Name (Last name first, if individual)  Business or Residence Address (Number and Street, City, State, Zip Code)  Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director General and/or									
Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director Managing Partner  Full Name (Last name first, if individual)  Business or Residence Address (Number and Street, City, State, Zip Code)  Check Box(es) that Apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner									

(Use blank sheet, or copy and use additional copies of this sheet, as necessary.)

B. INFORMATION ABOUT OFFERING													
											YES	NO	
Has the issuer sold, or does the issuer intend to sell, to non-accredited investors in this offering?  Answer also in Appendix, Column 2, if filing under ULOE.											Ц	$\boxtimes$	
2. What is the minimum investment that will be accepted from any individual?											\$25,000		
2. That is the imminum investment that this be accepted from any increased:													
											YES	NO	
<ul> <li>Does the offering permit joint ownership of a single unit?</li> <li>Enter the information requested for each person who has been or will be paid or given, directly or indirectly, any commission</li> </ul>												$\square$	
or sir	or similar remuneration for solicitation of purchasers in connection with sales of securities in the offering. If a person to be												
	listed is an associated person or agent of a broker or dealer registered with the SEC and/or with a state or states, list the name of the broker or dealer. If more than five (5) persons to be listed are associated persons of such a broker or dealer, you may												
set forth the information for that broker or dealer only.													
Full Name (Last name first, if individual)													
Not applicable.													
***************************************	Business or Residence Address (Number and Street, City, State, Zip Code)												
	Duamicss of Residence Address (Multiper and Street, Orty, State, Zip Code)												
Name of A	nainta d D. 1	D- 1			· · · · · · · · · · · · · · · · · · ·								
Name of Ass	ociated Brol	ker or Deal	er										
States in Wh	ch Person L	isted Has S	Solicited or	Intends to	Solicit Pur	chasers							
•	k "All States											All States	
[AL]	[AK]	[AZ]	[AR]	[CA] [KY]	[CO]	[CT] [ME]	[DE]	[DC]	[FL] [MI]	[GA] [MN]	[HI] [MS]	[ID] [MO]	
[IL] [MT]	[IN] [NE]	[IA] [NV]	[KS] [NH]	[NJ]	[LA] [NM]	[NY]	[MD] [NC]	[MA] [ND]	[OH]	[MN] [OK]	[OR]	[PA]	
[RI]	[SC]	[SD]	[TN]	[TX]	[UT]	[VT]	[VA]	[WA]	[WV]	[WI]	[WY]	[PR]	
Full Name (I	ast name fir	st, if indivi	idual)										
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Business or I	tesidence A	aaress (Nu	moer and s	street, City,	State, Zip	Code							
Name of Ass	ociated Brol	ker or Deal	er										
States in Wh									.,				
,	k "All States	s" or check	individual	States)		[CT]						All States	
[AL] [IL]	[AK] [IN]	[AZ]	[KS]	[KY]	[LA]	[ME]	[MD]	[MA]	[FL] [MI]	[MN]	[HI] [MS]	[ID] [MO]	
[MT]	[NE]	[NV]	[NH]	[NJ]	[MM]	[NY]	[NC]	[ND]	[OH]	[OK]	[OR]	[PA]	
[RI]	[SC]	[SD]	[TN]	[TX]	[UT]	[VT]	[VA]	[WA]	[wv]	[wɪ]	[WY]	[PR]	
Full Name (I	ast name fii	st, if indiv	idual)										
Business or 1	Pesidence A	ddress (Nu	mber and s	Street City	State 7 in	Code)					,,		
Dusiness of 1	coldellee A	daress (14a	illoci aliu i	onoci, City	, otate, zip	Code)							
Name of Ass	ociated Brol	ker or Deal	er										
States in Wh													
(Check "All States" or check individual States) All States [AL] [AK] [AZ] [AR] [CA] [CO] [CT] [DE] [DC] [FL] [GA] [HI] [ID]													
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[RI]	[SC]	[SD]	[TN]	[TX]	[UT]	[VT]	[VA]	[WA]	[wv]	[wɪ]	[WY]	[PR]	

(Use blank sheet, or copy and use additional copies of this sheet, as necessary.)

## C. OFFERING PRICE, NUMBER OF INVESTORS, EXPENSES AND USE OF PROCEEDS

Equity S  Convertible Securities (including warrants) S  Partnership Interests S  Other (Specify) S	Offering Price 50 50 50 50 50 50 50 500 500 500 500 5	\$0 \$0 \$0 \$0
Equity S  Convertible Securities (including warrants) S  Partnership Interests S  Other (Specify) S	50	\$0
Convertible Securities (including warrants)  Partnership Interests  Other (Specify)  s	50	
Convertible Securities (including warrants)		\$0
Partnership Interests		\$0.
Other (Specify)	350,000,000(a)	<i>⊌</i> ∪
		\$500,000
	30	\$0
Total <u>s</u>	\$50,000,000(a)	\$500,000
Answer also in Appendix, Column 3, if filing under ULOE.		
Enter the number of accredited and non-accredited investors who have purchased securities in this offering and the aggregate dollar amounts of their purchases. For offerings under Rule 504, indicate the number of persons who have purchased securities and the aggregate dollar amount of their purchases on the total lines. Enter "0" if answer is "none" or "zero."	Number Investors	Aggregate Dollar Amount of Purchases
Accredited Investors	1	\$500,000
Non-accredited investors	0	\$0
Total (for filings under Rule 504 only)	N/A	\$N/A
f this filing is for an offering under Rule 504 or 505, enter the information requested for all securities sold by the issuer, to date, in offerings of the types indicated, in the twelve (12) months prior to the first sale of ecurities in this offering. Classify securities by type listed in Part C - Question 1.	Type of	Dollar Amount
Type of offering	Security	Sold
Rule 505	N/A	\$N/A
Regulation A	N/A	\$N/A
Rule 504	N/A	\$N/A
Total	N/A	\$N/A
Furnish a statement of all expenses in connection with the issuance and distribution of the securities in his offering. Exclude amounts relating solely to organization expenses of the issuer. The information may be given as subject to future contingencies. If the amount of an expenditure is not known, furnish an estimate and check the box to the left of the estimate.	_	
Transfer Agent's Fees		\$0
Printing and Engraving Costs	_	\$5,000
- · · ·	🖂	\$15,000
Legal Fees	_	
Accounting Fees.	🗵	\$5,000
Accounting Fees.  Engineering Fees.		\$5,000 \$0
Accounting Fees.		

C. OFFERING PRICE, NUMBER OF INVESTORS, EXPENSES AND USE OF PROCEEDS
b. Enter the difference between the aggregate offering price given in response to Part C - Question 1 and total expenses furnished in response to Part C - Question 4.a. This difference is the "adjusted gross proceed proceeds to the issuer."
5. Indicate below the amount of the adjusted gross proceeds to the issuer used or proposed to be used for each of the purposes shown. If the amount for any purpose is not known, furnish an estimate and check the box

to the left of the estimate. The total of the payments listed must equal the adjusted gross proceeds to the

issuer set forth in response to Part C - Question 4.b above.

\$49,950,000

			Payments to Officers, Directors, & Affiliates	Payments to Others
	Salaries and fees	⊠	\$0	<b>⊠</b> \$0
	Purchase of real estate	⊠	\$0	. X \$0
	Purchase, rental or leasing and installation of machinery and equipment	⊠	\$0	<b>⊠</b> \$0.
	Construction or leasing of plant buildings and facilities	⊠	\$0	⊠ so
	Acquisition of other businesses (including the value of securities involved in this offering that may be used in exchange for the assets or securities of another		<b>6</b> 0	
	issuer pursuant to a merger)			
	Repayment of indebtedness	X	\$0	<b>⊠</b> \$0
	Working capital	⊠	\$0	⊠ so
	Other (specify): Margin for the speculative trading of futures contracts, options and permis	sible		
	portfolio investments	🛛	·\$0	\$49,950,000
	Column Totals		\$0	\$49,950,000
	Total Payments Listed (column totals added)		\$49,950,0	000
	D. FEDERAL SIGNATURE			
signa	ssuer has duly caused this notice to be signed by the undersigned duly authorized person. If this notic ture constitutes an undertaking by the issuer to furnish to the U.S. Securities and Exchange Commissionation furnished by the issuer to any non-accredited investor pursuant to paragraph (b)(2) of Rule 502	on, upon v		
Issue	(Print or Type) Signature		Date	
	npass Highfields Fund I		3/3/03	<u> </u>
Name	e of Signer (Print or Type) Title of Signer (Print or Type)	-		

### ATTENTION

President of the Manager

Intentional misstatements or omissions of fact constitute federal criminal violations. (See 18 U.S.C. 1001).

Timothy J.E. Church